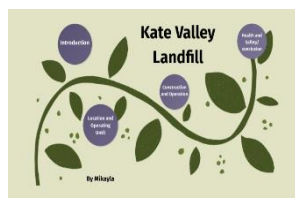


Canterbury Newsletter April 2021

BRANCH COMMITTEE UPDATE



Kate Valley Landfill Tour had a very positive response with tickets going quickly, so we will be looking at running it again in the future.

Enforceable Undertaking (EU)

On the 25th of March 2021, the Canterbury Branch hosted Andy Evans and Mark Baily presenting the topic of an Enforceable Undertaking with reference to an EU being undertaken by Higgins.

What is an Enforceable Undertaking?

“An Enforceable Undertaking (EU) is an agreement between WorkSafe and a duty holder following an alleged breach of the HSW Act 2015. It is generally used as an alternative to prosecution and is one of the regulatory tools WorkSafe has available in its belt. An EU is an agreement by a duty holder to remedy an alleged breach of the Act by focusing on a number of tasks that will allow them to learn from the incident, to take remedial action, and to make further contributions to health and safety in New Zealand” (Weir and Bailey, 2020, p.28).

A few points, an EU is an alternative to a prosecution, but it is not a given that WorkSafe will grant you one. You need to apply with your best offer, and it will be assessed. It is about resources getting back to where it matters, the industry and people affected to help prevent further incidents not just in your immediate organisation but the industry or industries in which you are involved. The financial cost may be greater than a prosecution but also the benefits have the potential to be far greater and more reaching than fines going back to the Crown.

“Do not blame the victim. If ever there was a sure-fire way to have your application binned, this is it” (Weir and Bailey, 2020, p.28).

Please read the full article from Safeguard. This may be the pathway your organisation wants to take but be prepared for some work to get there. The benefits and the journey may be just what your organisation needs to get past the alleged breach and improve your lot and that of your people involved.

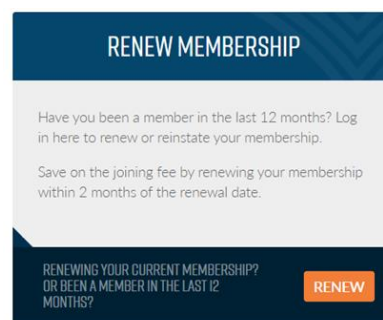
References

Weir, C., Bailey, M. (2020) How to secure an EU. *Safeguard July/August 28-29*.

NATIONAL UPDATE - Membership Renewal

Don't forget to renew your membership if you have not done so already.

Click on the photo to link to the NZISM website!



MEET THE COMMITTEE – Claire Johnson – NZISM Branch Manager



I moved from the deep south to Christchurch in 2012 after I completed my Electrical apprenticeship. I was in a job where I wanted to do more than just Health and Safety admin, so I decided to study and complete the S.I.T Diploma in Occupational Health and Safety. From there I have not

stopped studying and have completed further diplomas and now a degree that relates to my multidisciplinary role at Hunter Civil (HSQE Manager).

I have been at Hunter Civil for over 5 years and no day is ever the same, much like the solid structures we build, whether it be a bridge, harbour jetty, skateparks, retaining wall, sewage pump station or drainage water.

I joined NZISM many years ago as a student. Like many I found it daunting to come to the meetings, I dragged my other half to the first one as I wasn't sure what it was going to be like. From the first meeting till now I have slowly become more involved with NZISM in Canterbury. I have been part of the CPD committee for 4 years and now have been the Branch Manager for coming up to two years and will stand for re-election this year again for this role. The best part of NZISM is the friendships I have built with other members over the years and look forward to building new friendships with others as our membership grows.

In my spare time, I live in the outdoors as much as possible. I have managed to put a few MTB races under my belt over the years. Most weekends involve hiking to a spot and going hunting.

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UPCOMING EVENTS – Please register for all events via NZISM website -

<https://www.nzism.org/info/branch/canterbury/>



Tues 27th April - MATES IN CONSTRUCTION

07:15am to 9:00am Tait Communications,
245 Wooldridge Road, Harewood

NZISM Canterbury is hosting Mates In Construction for their General Awareness Training session. This is open to NZISM Members and the public.

MATES in Construction believes in building workplace communities and increasing the capability of the workforce to look out for their MATES. This training helps to introduce workers to the nature of the problem and provides practical guidance as to how they can assist.

THE MATES PROGRAMME

Key features of the MATES programme that sets it apart from other suicide prevention initiatives:

It is based on the work leading Living works Suicide Prevention Model.

It seeks to build workplace capacity to identify and appropriately respond to signs that a co-worker may be at risk of suicide.

Actively engaging with workers through on-site training and providing case management support to those who seek help and linking them to suitable professional support.

MATES staff have been trained in suicide intervention and come from backgrounds within the Building and Construction Industry. This provides them with the ability to connect easily with the workers on site and have a good understanding of the pressures faced working in the industry.

The MATES programme uses training as a tool to raise awareness that there is a problem with suicide and its contributing risk factors within the industry – and that we can all be part of the solution. Support is then provided through clear pathways to help.

<https://mates.net.nz/about/>



**Thursday 27 May 2021 – Canterbury Branch AGM –
Venue –Ngāi Tahu, 15 Show Place Addington**



We are excited to announce that **Workplace Relations and Safety Minister - Hon Michael Wood** will be opening the **AGM**

Michael was first elected to Parliament at the 2016 Mt Roskill by-election. In opposition, he was Labour's spokesperson for Transport, Revenue, and Consumer Affairs, and after the election, he had roles as Parliamentary Under-Secretary to the Minister for Ethnic Communities and Chair of the Finance & Expenditure Select Committee, before coming into the Chief Labour Whip role in mid-2019.

Following the 2020 General Election, Michael became a sworn member of the Executive and was appointed by the Rt Hon Jacinda Ardern as the Minister of Transport and Minister of Workplace Relations and Safety. He was also given the role of Deputy Leader of the House.

Michael also continues a strong association with New Zealand's vibrant and growing Ethnic Communities owing to his previous role and the highly diverse nature of the Mt Roskill electorate he represents.

Before his parliamentary role, Michael was an Auckland Council member in his community and has held roles providing advice to Habitat for Humanity and as a senior negotiator for the Finance Sector union Finsec.

Michael is driven by the core belief that all people deserve the opportunity to flourish and reach their potential regardless of background, and that this is most likely to occur when we build strong, fair, and supportive communities. He believes that an economy and public institutions that are focused on people's wellbeing will lead to a society that is both more prosperous and just.

Along with his wife Julie and their three young sons, Michael lives in Roskill South where he loves to tramp along the Waikowhai Coast, tends to a very neglected vegetable garden, and dreams of an alternative career as a roving international test cricket commentator.

NZISM CEO Selena Armstrong will also be attending to provide members with an update on national projects that will be running over the year

AGM Agenda

2.00 pm – Registration

2.15 pm – 3 pm – Minister Michael Woods

3.00 pm – 3.05 pm rest break

3.05pm – 3.15 pm AGM

3.15pm – 3:30 pm NZSIM CEO Selena Armstrong

3:30pm Network and nibbles

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NZISM Canterbury Committee members who are up for re-election and will be reapplying for their current positions:

- Claire Johnson (Branch Manager)
- Helen Bairds (Branch Secretary)
- Duncan Bryant (New Member Support)
- Tina Lange (General Member)
- Steph Hembury (General Member)
- John Woodrow (General Member)

NZISM Canterbury Committee members who are not up for re-election:

- Whitney Tahau (Tech Support & North Canterbury Network Support)
- Jennifer Woods (South Canterbury Network Support)
- Kate Brooks (North Canterbury Network Support)
- Glen Johnson (General Member)
- David Boivin (General Member)

We will also be giving away a free ticket to our CPD Day to one lucky attendee!!

Click on the AGM photo to go to the NZISM booking page. Please send apologies to the AGM if you cannot make it to canterbury@nzism.org

NZISM WEBINAR REVIEW 5

My CPD, Continual Professional Development.

I have had a diary entry in my dairy to do list, since mid-2020. Every week it gets moved forward into the next week amongst a number of other things to do, like replace the lawn mower air filter, complete my assignment on Learning Organisations (only 2000 words), get the car's transmission looked at, ring the computer guy to get the old laptop fixed. It is only two words "My CPD", and I have not done much about it.

Within the library of recorded webinars on NZISM home page, there are webinar recordings can be found using the search function such as the following:

- Continual Professional Development, Darach Cassidy. From 16th May 2019, approx. 34 minutes, or
- Your Personal Professional Development, Helen Parkes. From 7th August 2018, approx. 47 minutes.

These will hopefully give you the nudge to get on and create your CPD on the platform within NZISM, this is not a how to do it step by step (Darach's presentation does show some of this but be mindful of the date of the webinar). Both presentations give you good reason as to why.

A good reason why from a slide in Darach's presentation.

"No professional should stand still – we're all learning, all the time. CPD asks you to think about and record what you're doing, and plan and structure the most appropriate next steps."

Ask yourself some questions, that will assist in creating and maintaining your CPD.

From Darach

- Do I have sufficient skills in areas other than health and safety?
- What are my current duties and responsibilities?
- What knowledge, skills and expertise am I expected to demonstrate?
- What are my career objectives?
- Do I need any formal training?
- Any roadblocks ahead that may hinder my CPD?
- Where do my strengths and weaknesses lie?

From Helen

- Where are you and where you are going.
- How and why did you get into health and safety
- What are the aspects of your current role you like and dislike?
- What do you want to be doing in 5 years' time - and why?

CPD is about you and for you. Ask people around you for advice, use your mentor, club members, work colleagues. Please have a go.

Dave Boivin – NZISM Canterbury Committee



Environmental
Protection Authority
Te Mana Rauhi Taiao

Are you ready for the new hazard classification system to take effect one month from today? On 30 April, New Zealand will adopt the seventh revised edition of the Globally Harmonised System (GHS 7).

Join one of our industry webinars in April to get familiar with what this might mean for you.

<https://www.epa.govt.nz/industry-areas/hazardous-substances/new-zealands-new-hazard-classification-system/#involved>